## Miki Shoko CSR Procurement Policy

Miki Shoko (including Group companies) has adopted the following procurement policy to fulfill their social responsibilities and continue to deliver products and services that bring happiness to more children and families.

## CSR Procurement Policy

- Fair Selection of and Sound Transactions with Suppliers
  We shall select suppliers in an impartial manner and engage in sound transactions with them,
  taking into comprehensive consideration factors including adequacy of quality, strict
  observance of delivery deadlines, economic rationality, observance of social norms, concern
  for social issues, and action on the environment.
- 2. Concern for Human Rights and the Environment We shall endeavor to do business with and procure products and services from suppliers that respect basic human rights, show concern for occupational health and safety and the global environment, and do not abuse human rights by, for example, engaging in unfair discrimination or using forced or child labor.
- Maintenance and Improvement of Quality and Securing of Safety We shall endeavor to cooperate with suppliers to maintain and improve quality and ensure safety in order to supply products and services that customers can use with confidence.
- Promotion of Sustainable Procurement We shall develop robust relationships of trust with suppliers and work together to promote sustainable procurement activities.

Miki Shoko calls on suppliers, too, to fulfill their social responsibilities in order to promote sustainable procurement. Suppliers are required to observe national and regional laws and regulations and industrial standards, and to comply with the Code of Conduct.